

Community Impact Assessment

Part 1 – Details		
What Policy/ Procedure/ Strategy/Project/Service is being assessed?	Staffordshire Leaders Board update	
Date Conducted	30 September 2024	
Name of Lead Officer and Service Area	Nicola Hesketh – Information Governance Manager (Monitoring Officer/DPO)	
Commissioning Team (if applicable)		
Director Responsible for project/service area	Stephen Gabriel – Chief Executive	
Who are the main stakeholders	Cabinet	
Describe what consultation has been undertaken. Who was involved and what was the outcome	N/A	
Outline the wider research that has taken place (E.G. commissioners, partners, other providers etc)	N/A	
What are you assessing? Indicate with an 'x' which applies	A decision to review or change a service	<input type="checkbox"/>
	A Strategy/Policy/Procedure	<input checked="" type="checkbox"/>
	A function, service or project	<input type="checkbox"/>
What kind of assessment is it? Indicate with an 'x' which applies	New	<input checked="" type="checkbox"/>
	Existing	<input type="checkbox"/>
	Being reviewed	<input type="checkbox"/>
	Being reviewed as a result of budget constraints / End of Contract	<input type="checkbox"/>

Part 2 – Summary of Assessment

Give a summary of your proposal and set out the aims/ objectives/ purposes/ and outcomes of the area you are impact assessing.

To inform Cabinet Members of the Staffordshire Leaders Board action to write jointly to Government to seek a conversation about devolution and how it could benefit the whole of Staffordshire.

Who will be affected and how?

This report doesn't have any negative implications for protected characteristics. This will be subject to a review following decisions to progress with the deal.

Are there any other functions, policies or services linked to this impact assessment?

Yes No

If you answered 'Yes', please indicate what they are?

Part 3 – Impact on the Community

Thinking about each of the Areas below, does or could the Policy function, or service have a direct impact on them?

Impact Area	Yes	No	Reason (provide brief explanation)
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Not a factor
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Not a factor
Gender Reassignment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Not a factor
Marriage and Civil Partnership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Not a factor
Pregnancy & Maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Not a factor
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Not a factor
Religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Not a factor
Sexual orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Not a factor
Sex	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Not a factor
Gypsy/Travelling	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Not a factor

Community			
Those with caring/dependent responsibilities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Not a factor
Those having an offending past	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Not a factor
Children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Not a factor
Vulnerable Adults	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Not a factor
Families	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Not a factor
Those who are homeless	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Not a factor
Those on low income	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Not a factor
Those with drug or alcohol problems	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Not a factor
Those with mental health issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Not a factor
Those with physical health issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Not a factor
Social inclusion Please include refugees and asylum seekers,	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Not a factor
Social inclusion: Armed Forces The Armed Forces Covenant is a pledge that together we acknowledge and understand that those who have served in the armed forces, and their families, should be treated with fairness and respect and any impact should be considered	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Not a factor
Health and Wellbeing	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Not a factor
Climate Change	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Not a factor

Part 4 – Risk Assessment

From evidence given from previous question, please detail what measures or changes will be put in place to mitigate adverse implications. this includes climate change considerations

This is the section in which to please outline any actions to mitigate negative or enhance positive impacts in terms of economic, environmental or wider societal considerations, and actions to review and monitor the overall impact of the change accordingly.

Impact Area	Details of the Impact	Action to reduce risk

Part 5 - Action Plan and Review

Detail in the plan below, actions that you have identified in your Community Impact Assessment, which will eliminate discrimination, advance equality of opportunity and/or foster good relations.

If you are unable to eliminate or reduce negative impact on any of the impact areas, you should explain why

Impact (positive or negative) identified	Action	Person(s) responsible	Target date	Required outcome
	Outcomes and Actions entered onto Pentana			

Date of Review (If applicable)

Guidance and form updated July 2023 following CMT approval.

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